



CALIFORNIA FIELD IRONWORKERS TRUST FUNDS

Pension Trust • Welfare Plan • Vacation Trust
Apprenticeship Training & Journeyman
Retraining Fund • Annuity Trust

August 9, 2011

From: IEBC

To: All Signatory Employers

Cc: Mr. Glen Cline, Mr. Joe Standley and Mr. Michael Newington

Re: Contribution Rates Effective July 1, 2011

On the reverse of this page, please find the total hourly wage and fringe benefit breakdown effective July 1, 2011.

Enclosed with your July 2011 monthly reporting forms we have included the June 2011 **supplemental report forms**. If you are reporting hours worked in June in the July work month, it is extremely important that you separate the June work hours from the July work hours and pay each report at the correct benefit rate. Failure to separate the work hours will result in a discrepancy balance due. The June supplemental report is only to be used for June hours being reported in the July work month. If you have already submitted your June 2011 benefit, do not return these forms.

Special Reminder: In accordance with the current Collective Bargaining Agreement for the California and Vicinity Field Ironworkers, the *Report of Construction Contractor's Wage Rates* form must be completed with the required information and forwarded to the Trust Funds Office as soon as reasonably possible after the completion of a job. This separate form is included with your monthly report forms. Additional copies of the report form can be obtained by contacting the Trust Funds Office or downloaded from our Web Site.

If you have any questions, please contact the Employer Accounts Department at extension 2153.



CALIFORNIA FIELD IRON WORKERS ADMINISTRATIVE TRUST

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August 9, 2011

JOURNEYMAN IRON WORKER
REINFORCING, STRUCTURAL & ORNAMENTAL

ALL AWARDING AGENCIES, EMPLOYERS, CONTRACTORS
AND LABOR COUNCILS

In accordance with the provisions of the current Agreement effective July 1, 2011 through June 30, 2014 between the District Council of Iron Workers of the State of California and Vicinity and the California Ironworker Employers Council, Inc., we take this means of notifying you of the changes in our Agreement effective July 1, 2011, July 1, 2012, January 1, 2013, July 1, 2013 and January 1, 2014.

The total monetary increase of \$.425 per hour effective July 1, 2011 has been allocated by the Union to trust fund contributions as follows:

WAGES (Section 7.)

The minimum hourly wage rate remains the same for each hour paid for and/or worked.

Reinforcing, Structural & Ornamental. \$33.00 per hour

The Foremen's rate remains the same. A Foremen shall be paid not less than 10% more than the regular hourly rate of the highest journeyman Iron Worker classification over which they have supervision.

To the above wage rates the Vacation Contribution is to be added to figure gross wages for tax purposes.

APPRENTICESHIP-RETRAINING FUND (Section 10.)

The contribution rate to the Apprenticeship-Retraining Fund is \$.72 per hour for each hour paid for and/or worked.

Apprenticeship-Retraining Fund \$.72 per hour

VACATION PLAN (Section 11.)

The contribution rate to the Vacation Plan is \$3.92 per hour for each hour paid for and/or worked.

Vacation Plan \$3.92 per hour

WELFARE PLAN (Section 12.)

The contribution rate to the Welfare Plan is \$7.88 per hour for each hour paid for and/or worked.

Welfare Plan \$7.88 per hour

PENSION PLAN (Section 13.)

Effective July 1, 2011, the contribution rate to the Pension Plan is increased \$.40 per hour for each hour paid for and/or worked. The new contribution rate is as follows:

Pension Plan \$7.96 per hour

ADMINISTRATIVE TRUST (Section 14A.)

The contribution rate to the Administrative Trust is \$.03 per hour for each hour paid for and/or worked.

Administrative Trust \$.03 per hour

(OVER)

LABOR MANAGEMENT COOPERATIVE TRUST (Section 14B.)

Effective July 1, 2011, the contribution rate to the Labor Management Cooperative Trust is increased \$.01 per hour for each hour paid for and/or worked. The new contribution rate is as follows:

Labor Management Cooperative Trust \$0.27 per hour

IRONWORKERS MANAGEMENT PROGRESSIVE ACTION COOPERATIVE TRUST (IMPACT) (Section 14C.)

The contribution rate to IMPACT is \$.29 per hour for each hour paid for and/or worked.

IMPACT. \$0.29 per hour

IRONWORKERS NEGOTIATED WORKERS' COMPENSATION PROGRAM (Section 24N-2.)

Effective July 1, 2011, the contribution rate to the Ironworkers Negotiated Workers' Compensation Program is increased \$.015 per hour for each hour paid for and/or worked. The new contribution rate is:

Ironworkers Negotiated Workers' Compensation Program \$0.035 per hour

ANNUITY FUND (Section 16.)

The contribution rate to the Annuity Fund is \$3.63 per hour for each hour paid for and /or worked.

Annuity Trust Fund \$3.63 per hour

**SUBSISTENCE PAY (Section 9.) A- Remove Fifty (50) miles to sixty (60) miles \$10.00
B- Federal Installations — Add Fort Hunter Ligget and Camp Roberts to \$6.00 section
and remove Susanville.**

The total monetary increase of \$.55 per hour effective July 1, 2012 shall be allocated by the Union to wages and/or trust fund contributions prior to July 1, 2012.

The total monetary increase of \$.55 per hour effective January 1, 2013 shall be allocated by the Union to wages and/or trust fund contributions prior to January 1, 2013.

The total monetary increase of \$1.00 per hour effective July 1, 2013 shall be allocated by the Union to wages and/or trust fund contributions prior to July 1, 2013.

The total monetary increase of \$1.00 per hour effective January 1, 2014 shall be allocated by the Union to wages and/or trust fund contributions prior to January 1, 2014.

**Note:
A copy of the printed Agreement will be mailed to you after receipt from the printer.**

California Field Iron Workers Administrative Trust

George Stein, Administrator

TOTAL HOURLY WAGE FRINGE BENEFIT PACKAGE FOR JOURNEYMEN IRONWORKERS AND APPRENTICES REINFORCING, STRUCTURAL ORNAMENTAL

Effective	Wage	Vacation	Annuity	H&W	Pension	Apprent	Admin	LMCT	IMPACT	WCTF	Total
Journeyman											
07/01/11	\$33.00	\$3.92	\$3.63	\$7.88	\$7.96	\$0.72	\$0.03	\$0.27	\$0.29	\$0.035	\$57.735
Effective	Wage	Vacation	Annuity	H&W	Pension	Apprent	Admin	LMCT	IMPACT	WCTF	Total
Apprentice rates listed are for Apprentices indentured on or after 7/1/04											
Effective	Wage	Vacation	Annuity	Welfare	Pension	Apprent	Admin	LMCT	IMPACT	WCTF	Total
1st Period Apprentice 50%											
07/01/11	\$16.50	\$3.920	n/a	\$5.50	n/a	\$0.72	n/a	n/a	\$0.29	\$0.035	\$26.965
2nd Period Apprentice 55%											
07/01/11	\$18.15	\$3.920	n/a	\$7.88	n/a	\$0.72	\$0.03	\$0.27	\$0.29	\$0.035	\$31.295
3rd Period Apprentice 60%											
07/01/11	\$19.80	\$3.920	n/a	\$7.88	\$1.75	\$0.72	\$0.03	\$0.27	\$0.29	\$0.035	\$34.695
4th Period Apprentice 70%											
07/01/11	\$21.45	\$3.920	\$1.88	\$7.88	\$1.75	\$0.72	\$0.03	\$0.27	\$0.29	\$0.035	\$38.225
5th Period Apprentice 75%											
07/01/11	\$24.75	\$3.920	\$1.88	\$7.88	\$1.75	\$0.72	\$0.03	\$0.27	\$0.29	\$0.035	\$41.525
6th Period Apprentice 80%											
07/01/11	\$26.40	\$3.920	\$1.88	\$7.88	\$3.82	\$0.72	\$0.03	\$0.27	\$0.29	\$0.035	\$45.245
7th Period Apprentice 90%											
07/01/11	\$29.70	\$3.920	\$3.63	\$7.88	\$6.69	\$0.72	\$0.03	\$0.27	\$0.29	\$0.035	\$53.165
8th Period Apprentice 95%											
07/01/11	\$31.35	\$3.920	\$3.63	\$7.88	\$6.69	\$0.72	\$0.03	\$0.27	\$0.29	\$0.035	\$54.815
Effective -	7/1/11 through 6/30/12										
Key -	Apprent = Apprenticeship Fund Admin = Administrative Trust LMCT = Labor Management Cooperative Trust										
	IMPACT = Ironworker Management Progressive Action Cooperative Trust WCTF = Workers Compensation Trust Fund										